

***Curriculum Vitae***  
***John Melvin (“Mel”) Norton***

- Graduated, University of Waterloo, B.A. (1965)
- Attained Associateship, Society of Actuaries (1971)
- Attained Fellowship, Canadian Institute of Actuaries and Society of Actuaries (1975)
- Employed by the Excelsior Life Insurance Company (“*Aetna Canada*”) in roles of increasing responsibility involving Pensions and Employee Benefits 1965-1987:

Actuarial Student and Assistant	1965-1973
Manager, Group Proposals	1974-1976
Group Underwriting Officer	1977-1978
Director, Group Life & Health	1979-1981
Actuary, Group and Corporate Divisions	1982-1987
- Employed by MLH+A inc. as a Vice-President and Consulting Actuary in 1987. Appointed a Principal in MLH+A inc. in 1989
- Appointed Senior Vice President, Aon Consulting following acquisition of MLH+A inc. by Aon Corporation in July 1997
- Worked independently as a Consultant to the Legal Profession and as an Expert Witness on Civil Litigation issues since 1976 and on Family Law Act Issues since 1986
- Formerly, Chair of the Canadian Institute of Actuaries’ Committee on Actuarial Evidence
- Co-Chair of the Canadian Institute of Actuaries’ Task Force (now disbanded) for Division of Pension Benefits Upon Marriage Breakdown
- Member of the Canadian Institute of Actuaries’ Task Forces (now disbanded) on Multi-Employer Pension Plans and on Adoption of Standards of Practice.
- Formerly, Chair of the Canadian Institute of Actuaries’ Committee on Public Relations
- Formerly Director, Canadian Institute of Actuaries (2002 – 2005), and member of the Practice Review Council
- Workshop Leader at the Law Society of Upper Canada Continuing Legal Education’s Department of Education seminars entitled “Their Pension: Your Deductible – A Loss Prevention Program”, held in Toronto (twice) and London
- Panellist at the Ontario Court of Justice (General Division) Seminar session entitled “What a Judge Should Know About Pensions”
- Panellist at the 2005 Annual Educational Conference of Federally Appointed Judges in Ontario in a Seminar session entitled “Pensions and Family Law”
- Speaker on Pension and Employee Benefit Issues at the International Foundation of Employee Benefits Plans Conferences in Orlando (1995 and 2003), Vancouver (1996), Nassau (1997), Ottawa (1999), Kananaskis (2000), San Francisco (2000), Lahaina (2001), Halifax (2002), Las Vegas (2004) and Chicago (2007)
- Speaker on Pension Valuations for Marriage Breakdown at regional sessions in Niagara Falls / St. Catharines, Belleville, Hamilton, York and Oakville / Burlington
- Speaker on Pension Issues at various other Seminars, including: the Association of Canadian Pension Management (ACPM), Canadian Pension and Benefits Institute, CBAO – Family Law Section, and Canadian Institute of Actuaries’ meetings
- Author of various papers and articles published in Money & Family Law, Benefits Canada, HR Reporter, Benefits and Pensions Monitor, MLH+A inc.’s “Actualities” and Aon Consulting Inc.’s “Forum”
- Actuarial consultant to the Law Commission of Ontario in its 2008 study developing recommendations in relation to the division of pensions on marital breakdown
- Founder and President of J.M. Norton Consulting Inc. in July 2006

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